

In one word, what do you take home from the Infrabel case?

structure
schokgolf
constructief maar met voor
veiligheid
vereenvoudiging
iterative lange termijn mensen verandering organisatie
peoplechange
een crisis vereenvoudiging
tijd tanker naar virus
reductie massief project
stap structuur persoonlijkheden kenter
it takes time

What's the most important key learning from the Infrabel case?

There is no straight line to success



End user involvement is key



Management buy in is a must



In one word, what do you take home from the Vlaamse Overheid / Portilog case?

The word cloud is centered around the words "people" and "prototype". Other prominent words include "co creatie", "mensenwerk", "prototyping", "mensen", "waarom?", "blended learning", "stakeholder", "niet", "geen samenwerking", "technology is only a tool", "betrokkenheid", "differentiated learning", "involvement", "gezond verstand", "mistake", "human first", "agility", "speed", "make", "dare", "positieve benadering", "app", "new generation", "mens", "pilot case", "collaboratie", "speedboot", "open mind", "competencies", "h2h", "geen interesse", and "bestaande".

people
prototype

co creatie mensenwerk
prototyping
mensen
waarom?
blended learning
stakeholder niet
geen samenwerking
technology is only a tool
betrokkenheid

differentiated learning betrek
involvement
gezond verstand
mistake
human first
agility
speed make dare
positieve benadering
app new generation

mens pilot case
collaboratie
speedboot
open mind competencies
h2h geen interesse
bestaande

What's the most important key learning from the Vlaamse Overheid / Portilog case?

Human = primary, Technology = secondary



Start with what already works



Prototype for feedback & awareness



Estimate the necessary skills



Plan for success



In one word, what do you take home from the Atlas Copco case?

zweedse cultuur
swedish culture autonomie
interaction values transparant longterm transparency
rational commitment culture iot jobs zweed
onderschatting interactie culture matters
change leader trump
juha steady creaties
sweden empathy
collaboratie resilience zweet
technologie zweeds cultuur orange transparency
transparantie ikea
innovation robot is ok lifelong learning
consensus <> compromise freighter and speedboat

consensus

What's the most important key learning from the Atlas Copco case?

Agility and resilience are important in going through a transformation

A horizontal progress bar consisting of a blue segment followed by a grey segment with diagonal stripes. The blue segment is approximately two-thirds of the way across.

33%

Do not underestimate the importance of good communication

A horizontal progress bar consisting of a white segment followed by a grey segment with diagonal stripes. The white segment is approximately two-thirds of the way across.

26%

A good culture is key to the success of the transformation of an organisation

A horizontal progress bar consisting of a white segment followed by a grey segment with diagonal stripes. The white segment is approximately one-third of the way across.

20%

Be a transparent organisation

A horizontal progress bar consisting of a white segment followed by a grey segment with diagonal stripes. The white segment is approximately one-quarter of the way across.

21%

In one word, what do you take home from the CELDS case?

A word cloud centered around the word "mobius". The word "mobius" is the largest and most prominent word in the center. Surrounding it are various other words, some of which are repeated. The words are colored in shades of blue, white, and light blue. The background is dark blue.

The words include:

- values
- people
- ontzorgen
- shingo
- gemba guts
- hoshin kari
- reclame
- survive
- matrix
- aanpassen
- communicate
- commercialiseren
- solution
- orangebridge
- improvement
- dinosaurus
- mobile ad
- promotion
- talktopeople
- möbius!
- shingu disruptie
- reinventing
- no tickets
- re invent
- customer
- reinvent
- reclame !
- lean verleenen
- sales
- listen
- crisis
- disruption
- mobius?
- imacd
- geen aandelen
- go to market

What's the most important key learning from the CELDS case?

Get your employees involved



Find common goals



Communicate clearly



According to you, what is the greatest challenge your organisation faces in dealing with culture when implementing Digital Transformation?

human aspect katalysts hr involvement
middle management verantwoordelijkszin
olietanker you can't find values on your own desk! h2h
te groot comfortgevoel
hard! subcultures old trump patience leading
glazen bol un learning the old vision
uncertainty size prioritization
people involvement trust silo operations legacy
believing skills habits mobius
multi traagheid time succes obama vlag
road to change measurement transparant communication
make middle vernieuwing
people first technology later

management change visie people